

ANTI-BRIBERY POLICY STATEMENT

Albus Environmental is committed to applying the highest standards of ethical conduct and integrity in its business activities.

The Senior Management Team and fellow managers are committed to good governance and the implementation and enforcement of effective systems throughout the organisation to prevent any improper conduct arising in our business dealings. We take a zero tolerance approach to bribery and corruption by our employees or any other organisation or person who performs services for us.

A bribe is an inducement or reward offered, promised or provided in order to gain any commercial, contractual, regulatory or personal advantage.

Our employees and any other person or organisation performing services for us are strictly prohibited from making, soliciting or receiving bribes or any other unauthorised inducement.

In conjunction with our Code of Conduct and Anti-Bribery policy, our employees are fully appraised and trained on the guidelines and are required to report any suspected instances of bribery or unethical business practice immediately.

As far as possible we will ensure that all our business partners, suppliers and clients are aware of our bribery policy.

Any instance of suspected illegal or unethical behaviour will be rigorously investigated and dealt with accordingly in line with Company protocol.

The business will monitor and review business conduct, policies, records and activities on a regular basis and update as necessary.

Signed by



Andrew White, Managing Director
Date: 28/10/21

